

# DIRECT HIRE PLACEMENT SOLUTIONS

## Don't Let the Name Fool You

Long Island Temps is among the fastest growing direct hire staffing firms with a focus on Long Island businesses. Building on our success as a temporary and temp-to-hire staffing company, clients benefit from our team of expert recruiters and strategic processes, tailored for direct hire placements.



## The Freshest Pipeline of Talent on Long Island

Our team stays connected with top candidates actively searching for new opportunities, as well as passive candidates who will make a move for just the right position. Our expansive network is built on deep relationships with fellow Long Island businesses and a diverse talent pool. This helps us identify and compete for top talent on behalf of our clients.

## All for One and One for All

We are client-driven, not commission-driven, which makes all the difference. Instead of competing for clients, candidates and placements, our team works together for you. This approach delivers an expanded, shared network of job seekers, as well as collective staffing intelligence. With Long Island Temps everyone works toward a common goal: yours.

## How We Can Help

When it's time to fill a direct hire position, our proactive recruiting process, coupled with access to an array of resources, facilitates our success in identifying the right individual for your open positions. From clearly defining the job description to effectively presenting the opportunity and conducting thorough interviews, Long Island Temps works seamlessly with you to match the right candidate with your job.



## Salary Planning & Analysis

We have our finger on the pulse of Long Island's job market and current salary trends. Our recruiters conduct in-depth research and analysis, enabling us to develop compensation strategies that make sense for your business, while attracting top talent.

## Looking Beyond the Job Description

Through meaningful, open conversations, together we can determine the qualifications, requirements, expectations and salary for each new direct hire role. This helps to clearly define the job description and reach job seekers best suited for the position. But in order to truly find the perfect candidate, our vetting process looks beyond the job description to find individuals with the skill set and personality that naturally blends with your company culture.



## Different Industries, Job Types and Levels

Our recruiters expertly fill entry level through executive management positions. From general office, light industrial and customer support to legal, accounting and technical opportunities, we find bright, new editions to your team. Whether you have entry level or executive management needs, we can help.